

## **Kindergarten Associate Teacher**

The Learning Project Elementary School is located in Boston's Back Bay and is an independent day school for grades K-6. We maintain a strong foundation in character education, uphold high standards for academic performance, and maintain a firm commitment to enrolling a diverse community of students and families.

The school seeks an Associate Teacher to work in our Kindergarten classroom. The broad duties of the Associate Teacher include to:

- Serve as a critical member of a three person teaching team, consisting of the Head Teacher, Associate Teacher, and Teaching Fellow.
- Teach differentiated groups in language arts, social studies, and mathematics;
- Collaborate with the Head Teacher to create lessons, units, and map out curricula;
- Support and lead classroom activities and hands-on learning experiences;
- Participate in curriculum evaluation to meet the needs of students and the school's mission;
- Recognize and support each student's strengths, needs, and ways of thinking and learning;
- Communicate and maintain high standards for classroom management using positive approaches and restorative practices;
- Share in the supervision of lunch, recess, and transitions;
- Communicate with parents as needed;
- Lead the class in the Head Teacher's absence;

In addition, the Kindergarten Associate Teacher also works with children in the After School Program twice a week, assisting with homework and supervising play, providing the opportunity to work with students at multiple grade levels.

This is a full time, permanent position, and includes benefits for medical, dental, vision, retirement, an MBTA pass program, professional development funds, disability and more.

**Qualifications:** A degree in education or teaching credential, and experience with elementary age children are a must. Experience with early literacy instruction preferred. Also important are outstanding oral and written communications skills, strong interpersonal skills, a command of the value-added use of classroom technology and a commitment to the values and principles of this school, as described in our Mission Statement.

To Apply, please send the following to [tlp@learningproject.org](mailto:tlp@learningproject.org):

- 1) [Application Cover Page](#)
- 2) Cover Letter
- 3) Resume

**Position Start Date – August 2025**

### **Equal Employment Opportunity Statement**

The Learning Project is an equal opportunity employer, and, as such, employment decisions at the school are based on merit, qualifications, and skills. The School is committed to a policy of non-discrimination and equal opportunity for all employees and qualified applicants, without regard to age, military or veteran status, race (which shall include traits historically associated with race, including but not limited to, hair texture, type, length, coverings and protective hairstyles), color, religious creed, national origin, ancestry, citizenship, genetic information, sex, pregnancy or pregnancy-related conditions, sexual orientation, gender identity or expression, physical or mental disability, or any other status protected by applicable federal, state, or local law.

This commitment is evident in all aspects of The Learning Project's employment practices and policies, including recruiting, hiring, job assignment, promotion, compensation, discipline, discharge, benefits, and training.