

## **August Scholars**

### **HEAD TEACHER POSITION**

#### **Job Description and Qualifications**

August Scholars is a three-week, no-cost, academic summer program for children in Boston who are in need of academic support in the summer and who would otherwise not be able to afford such programming. The typical August Scholar is a student who is achieving below grade level or struggling to maintain grade level during the school year. A central focus of our work is to help the children develop more positive attitudes about themselves and school, and to experience daily the relationship between hard work and achievement. The school day for Scholars is from 8:45-3:15 and every day they do work in math, reading, writing and vocabulary development. Our goal is to show them with pre- and post-testing that they can make significant gains in a short period of time if they work hard and have a good attitude.

There are two August Scholars sites. At The Learning Project Elementary School we have two sections of third graders and two sections of fourth graders. At The Newman School we have two sections of fifth graders and one section of sixth graders. Each section has 12-15 Scholars, a Head Teacher and two Counselors.

Every day the Scholars to several hours of intensive academic work to bolster skills before the beginning of the next school year. The program follows a highly sequenced and organized curriculum and our pedagogical approach combines short and targeted whole group instruction, with substantial differentiation and one-on-one assistance. Enrichment and recreational activities that are scheduled include daily class meetings, weekly community meetings, art classes, music classes (at The Learning Project), drumming classes (at The Newman School), I-Pad enrichment, daily recess, and twice a week afternoon excursions to local parks and playgrounds.

A successful Head Teacher candidate will ideally have several years of experience teaching at the elementary school level as well as experience with inner city students. Applicants should be fully committed to the mission of August Scholars and willing and able to work hard and effectively. We want teachers who make learning purposeful and relevant for children with different needs, and teachers who can engage and motivate children through a steady experience of their success and progress. Candidates should be able to clearly communicate high standards to students; have a firm, decisive, yet warm style of classroom management, and be comfortable working in a collaborative environment. Candidates with Master's Degrees in education are preferred.

Orientation for August Scholars Staff will be held the week of July 10<sup>th</sup> (exact schedule TBD) followed by the three-week program for the students, which begins on July 17<sup>th</sup> and ends on August 4<sup>th</sup>. The salary for the four weeks is \$5000.

## August Scholars

### EMPLOYMENT APPLICATION

(to be submitted with materials described below)

Name (First, Last) \_\_\_\_\_

Mailing Address \_\_\_\_\_

Permanent Address (if different from above)  
\_\_\_\_\_

Email Address \_\_\_\_\_

Phone Number \_\_\_\_\_

How did you hear about August Scholars? \_\_\_\_\_

Are you applying for the position of Head Teacher, Head Counselor, or  
Counselor? \_\_\_\_\_

*The following question is optional. August Scholars uses this information to determine hiring trends over time.*

How would you describe your race/ethnicity?  
\_\_\_\_\_

Please answer the following five questions on a separate page.

1. What attracts you to August Scholars?
2. What experiences, skills and talents will you bring to the August Scholars teaching staff?
3. Why do you believe you are qualified for this position?
4. How does this position fit into your teaching philosophy?
5. Tell us something interesting about yourself that you would like us to know.

*A complete application will include this form; your resume; two to three letters of reference or contact information for three references. Materials may be sent by post to:*

*107 Marlborough Street  
Boston, MA 02116*

*or electronically to [augustscholars@learningproject.org](mailto:augustscholars@learningproject.org)*

*[www.learningproject.org/summer/august-scholars/](http://www.learningproject.org/summer/august-scholars/)*