

August Scholars

HEAD COUNSELOR POSITION

Job Description and Qualifications

August Scholars is a three-week, no-cost, academic summer program for children in Boston who are in need of academic support in the summer and who would otherwise not be able to afford such programming. The typical August Scholar is a student who is achieving below grade level or struggling to maintain grade level during the school year. A central focus of our work is to help the children develop more positive attitudes about themselves and school, and to experience daily the relationship between hard work and achievement. The school day for Scholars is from 8:45- 3:15 and every day they do work in math, reading, writing and vocabulary development. Our goal is to show them with pre- and post-testing that they can make significant gains in a short period of time if they work hard and have a good attitude.

There are two August Scholars sites. At The Learning Project Elementary School we have two sections of third graders and two sections of fourth graders. At The Newman School we have two sections of fifth graders and one section of sixth graders. Each section has 12- 15 Scholars, a Head Teacher, a Head Counselor, and a Counselor.

Every day the Scholars to several hours of intensive academic work to bolster skills before the beginning of the next school year. The program follows a highly sequenced and organized curriculum and our pedagogical approach combines short and targeted whole group instruction, with substantial differentiation and one-on-one assistance. Enrichment and recreational activities that are scheduled include daily class meetings, weekly community meetings, art classes, music classes (at The Learning Project), drumming classes (at The Newman School), I-Pad enrichment, daily recess, and twice a week afternoon excursions to local parks and playgrounds.

Head Counselors will be scheduled for a seven-hour day, but some extra hours should be expected as well as the need for flexibility. Duties will include: assisting teachers in the morning; supervision of recess; running some of the Afternoon Activities and coordinating and supporting others. Head Counselors may also be assigned either morning or afternoon bus duties and will be paid time and a half for any work over 40 hours.

Individuals who are in college, who have experience working with children, and who are available for all four weeks of the program may apply for this job.

A week of Orientation for August Scholars Staff starts on July 10th (exact schedule TBD) and the three week program for the students begins on July 17th and ends on August 4th. The salary for Head Counselors will vary depending on experience and on education but will range from \$15- \$18 per hour.

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EMPLOYMENT APPLICATION

(to be submitted with materials described below)

Name (First, Last) _____

Mailing Address _____

Permanent Address (if different from above)

Email Address _____

Phone Number _____

How did you hear about August Scholars? _____

Are you applying for the position of Head Teacher, Head Counselor, or
Counselor? _____

The following question is optional. August Scholars uses this information to determine hiring trends over time.

How would you describe your race/ethnicity?

Please answer the following five questions on a separate page.

1. What attracts you to August Scholars?
2. What experiences, skills and talents will you bring to the August Scholars teaching staff?
3. Why do you believe you are qualified for this position?
4. How does this position fit into your teaching philosophy?
5. Tell us something interesting about yourself that you would like us to know.

A complete application will include this form; your resume; two to three letters of reference or contact information for three references. Materials may be sent by post to:

*107 Marlborough Street
Boston, MA 02116*

or electronically to augustscholars@learningproject.org

www.learningproject.org/summer/august-scholars/