

August Scholars

COUNSELOR POSITION

Job Description and Qualifications

August Scholars is a three-week, no-cost, academic summer program for children in Boston who are in need of academic support in the summer and who would otherwise not be able to afford such programming. The typical August Scholar is a student who is achieving below grade level or struggling to maintain grade level during the school year. A central focus of our work is to help the children develop more positive attitudes about themselves and school, and to experience daily the relationship between hard work and achievement. The school day for Scholars is from 8:45- 3:15 and every day they do work in math, reading, writing and vocabulary development. Our goal is to show them with pre- and post-testing that they can make significant gains in a short period of time if they work hard and have a good attitude.

There are two August Scholars sites. At The Learning Project Elementary School we have two sections of third graders and two sections of fourth graders. At The Newman School we have two sections of fifth graders and one section of sixth graders. Each section has 12-15 Scholars, a Head Teacher, Head Counselor, and Counselor.

Mornings are spent doing intensive academic work to bolster skills before the beginning of the next school year. The program follows a highly sequenced and organized curriculum and our pedagogical approach combines short and targeted whole group instruction, with a workshop model that promotes substantial differentiation and one-on-one assistance.

Enrichment and recreational activities that are scheduled include daily class meetings, weekly community meetings, art classes, music classes (at The Learning Project), drumming classes (at The Newman School), I-Pad enrichment, daily recess, and twice a week afternoon excursions to local parks and playgrounds.

Counselors will be scheduled for a 7-hour core day (8:15- 3:15) that will be paid at \$10 per hour. Counselor duties will include: assisting Head Teachers and Head Counselors in the morning instructional period; assisting in the supervision of recess and lunch; supporting Head Counselors and staff during Afternoon Activities. Individuals who are entering 11th through 12th grades in fall 2017, or who graduated 12th grade in 2017, who have an interest in working with children, and who are available for one day of Orientation (July 14th) and the three weeks of the program, July 17th to August 4th, may apply for this job.

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EMPLOYMENT APPLICATION

(to be submitted with materials described below)

Name (First, Last) _____

Mailing Address _____

Permanent Address (if different from above)

Email Address _____

Phone Number _____

How did you hear about August Scholars? _____

Are you applying for the position of Head Teacher, Head Counselor or Counselor? _____

The following question is optional. August Scholars uses this information to determine hiring trends over time.

How would you describe your race / ethnicity?

Please answer the following four questions on a separate page.

1. What attracts you to August Scholars?
2. What experiences, skills and talents will you bring to the August Scholars staff?
3. Why do you believe you are qualified for this position?
4. Tell us something interesting about yourself that you would like us to know.

A complete application will include this form and contact information for one to two references who can speak to your character and/or job performance.

Materials may be sent by post to:

107 Marlborough Street

Boston, MA 02116

or electronically to augustscholars@learningproject.org

www.learningproject.org/summer/august-scholars/